

EPD Code of Conduct on Harassment

The EPD members are all organisations whose values include the protection of human rights and the prevention of the abuse of power. That is why we are all determined to take action against any harassment within our organisations or connected with our work. We therefore make the following commitments:

- As a complement to our individual organisational policies and procedures, we will work together to share information and good practice on addressing harassment and safeguarding issues in our organisations and programmes.*
- We will adjust our recruitment processes to commit that we make every possible effort to confirm from previous employers whether there is any history of harassment. We will also duly communicate with each other about staff that are moving from one of our organisations to another.*
- At country level, we will share information about harassment and safeguarding issues that might arise with our partners, and we will work together to address them.*

The EPD Board will review our approaches at least annually, and inform the General Assembly during its annual meeting, in order to maintain our focus on these issues.

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